



EXECUTIVE OFFSITES

A Leadership Team Realigned for the Year Ahead

Facilitated timeouts for C-suite and senior leadership teams,
built on 25 years of experience across Hong Kong and Asia.



We provide the structure. You experience the breakthrough.

Cybersecurity, market shifts, structural change, client pressure: the demands on your executive team rarely slow down long enough for the team itself to catch up with them. What looks like a **business challenge** is almost always a **leadership and trust challenge** - and the two are rarely solved apart.

A **timeout** gives the executive team the opportunity to step back far enough to **reset**, **recalibrate** priorities against what is actually true, and **align** on the decisions that matter most.

Time away from the daily noise is needed to unify a group of strong individual leaders into one team moving in the **same direction**, for the **same reasons**, carrying the **same picture** of what comes next.

We carry the structure of these two days so that you can live the experience fully and align on what's next.

What the structure includes.

Every timeout is built on four foundations, before we touch what makes yours specific.



Discovering Purpose

A pre-timeout phase before day one, where we do the groundwork so the two days are spent working through real dynamics.



Behavioural by Design

Scenario-based facilitation: participants reach their own realisations rather than being handed conclusions.



Proven Assessment Toolkit

Instruments like Insights Discovery make how the team actually works together visible, measurable, and discussable.



Proprietary Frameworks

Refined over two decades of partnering with leadership teams across industries: ACTive Network Analysis, 360 Competencies, AIM Model.

FOCUS AREAS

Shaped around what you need most.

The two-day structure stays consistent. What we focus it on depends on your needs. Some common directions:



Leadership Development

Self to Strategic

For leaders ready to build capability at the level up. Our four-pillar model maps where each executive needs to grow next, so business isn't waiting for a gap to close itself at the top.



Innovation & Future-Casting

From Reactive to Forward Thinking

For teams whose calendar is entirely claimed by this quarter. The C-suite is pulled into forward thinking together, before the future becomes someone else's emergency.



Strategic Clarity

One Plan, Not Multiple

For executive teams where every function has a clear view of its own numbers, but no shared picture of where the business is drifting from strategy.



Trust & Challenge

Resolved in The Room

When peers challenge each other directly and openly, issues surface and get resolved at the top - before they cascade through the rest of the organisation.

What happens before and after is what makes the change hold.





P L A N N I N G Y O U R T I M E O U T

Let's start the conversation

September and October are the busiest months for senior leadership offsites. Corporations planning a 2026 timeout are encouraged to confirm dates early.

ACT now, get in touch with our team.

HONG KONG

18B Greatmany Centre
111 Queen's Road East, Wanchai
(852) 2575 6470
contact@act-asia.com.hk

www.act-asia.com.hk

SINGAPORE

60 Paya Lebar Road, #05-09
Paya Lebar Square, 409051
(+65) 8265 0419
contact@act-asia.sg

